



POSITION: Lead Coach **REPORTS TO:** Program Director

CLASSIFICATION: Part-time, non-exempt

LOCATION 1: Metropolitan Golf Links **Days:** Monday – Thursday

LOCATION 2: Monarch Bay Golf Club **Days:** Friday

CLASS TIME: 3:30pm to 5:00pm

HOURLY COMPENSATION: \$20.00/hr. and up

MISSION: We enable kids to build the strength of character that empowers them through a lifetime of new challenges. By seamlessly integrating the game of golf with life skills curriculum, we create learning experiences that build inner strength, self-confidence, and resilience that kids can carry to everything they do.

POSITION SUMMARY: The part-time Lead Coach is responsible for role modeling, guiding, and coaching young people to become responsible Game Changers and committed active golfers; positively impacting their lives through First Tee Golf and Life Skills Experience using lesson plans and First Tee Coach Building Blocks.

DUTIES AND RESPONSIBILITIES: Under the direct supervision of the Program Director, must be able to lead 2-4 hours of programming per week throughout the course of an 8-week session

- Six to Eight-week sessions run each year from March – May (Spring), June – August (Summer), October – December (Fall)
- Promote First Tee's mission by modeling our 5 Key commitments to being a game changer and adherence to First Tee Code of Conduct
- Active in First Tee Coach Training Program
- Proficient in the delivery of the Age-Based Curriculum
- Ensure that classes are set up according to the lesson plan at least 30 minutes prior to the start of the scheduled lesson
- Develop lesson plans for your class and volunteers



- Provide a safe environment in all areas
- Attend pre-lesson coaching sessions for coaches and volunteers at least 15 minutes prior to the start of every lesson
- Maintain equipment including organization and security of equipment storage areas
- Encourage and assist qualified youth to participate in golf tournaments, HQ opportunities, and 2 local chapter events
- Conduct parent orientations with Program Director at school sites

OTHER REQUIREMENTS

- Successfully pass a criminal background and fingerprinting check
- Successfully pass TB Assessment
- Must complete Level 1 coach training

POST HIRE REQUIREMENTS

- Complete Assistant Coach Training (ACT)
- Complete Level 1 Certification (Training provided upon hire)

PREFERRED QUALIFICATIONS

- Recognized First Tee Coach
- Bachelor's Degree in the areas of Sports Administration, Education, Recreation Social Work, or related field
- Experience in a youth development organization

EDUCATION

- Graduation from an accredited high school or an equivalent certificate or diploma recognized by the State of California.

APPLY TODAY: Email cover letter & resume to **Rebecca Martinez, Program Director**, at:

Rebecca.martinez@firstteeoakland.org